The power behind your power

LINEWORKER APPRECIATION DAY IS APRIL 11

You've likely noticed C & L Electric Cooperative's crews working on power lines and other electrical equipment in our community. It's no secret that a lineworker's job is tough, but it's an essential job that often must be done in challenging conditions. As we celebrate Lineworker Appreciation Day on April 11, here are some interesting facts.

The work can be heavy, in more ways than one. Did you know the equipment and tools that lineworkers carry while climbing utility poles can weigh up to 50 pounds? That's the same as carrying 6 gallons of water. Speaking of utility poles, lineworkers are required to climb poles ranging from 30 to 120 feet tall. If you have a fear of heights, this isn't the career path for you.

Lineworkers must be committed to their career — because it's not just a job, it's a lifestyle. The long hours and everpresent danger can truly take a toll. In fact, being a lineworker is listed in the top 10 most dangerous jobs in the U.S.

Lineworkers often work nontraditional hours and outdoors in difficult conditions. The job requires technical skills, years of training and hands-on

learning. Did you know that to become a journeyman lineworker can take more than 7,000 hours of training over four years? That's because working with high-voltage equipment requires specialized skills, experience and an ongoing mental toughness. Shortcuts are not an option, and there is no room for error in this line of work. Safety is our top priority.

Despite the many challenges, our lineworkers are committed to powering our local community. During severe weather events that bring major power outages, lineworkers are among the first ones called. They must be ready to leave the comfort of their home and families unexpectedly, and they don't return until the job is done, often days later. That's why lineworkers' families are also dedicated to service. They understand the importance of the job to the community.

Nationwide, there are approximately 120,000 electric



LINEWORKER APPRECIATION DAY

We thank lineworkers for their courage and commitment to powering our community.

lineworkers who are responsible for keeping power flowing 24/7, 365 days a year. In addition to the highly visible tasks lineworkers perform, their duties today go far beyond climbing utility poles to repair wires. Today's lineworkers are information experts who can pinpoint power outages from miles away. Line crews now use laptops, tablets, drones and other technologies to map outages, survey damage and troubleshoot problems.

Being a lineworker may not seem like a glamorous job, but it is essential to the life of our community. Without the exceptional dedication and commitment of these hardworking men and women, we simply would not have the reliable electricity that we need for everyday life.

So, the next time you see lineworkers, please thank them for the work they do to keep power safely flowing, regardless of the time of day or weather conditions. After all, lineworkers are the power behind your power.

Summary of the Bylaws of C & L Electric Cooperative Corporation

ARTICLE I - MEMBERSHIP

Section 1. Any individual or Entity will become a member of C&L Electric Cooperative Corporation (the "Cooperative") upon receipt of a Cooperative Service from the Cooperative, provided that he, she or it has first: (a) made a signed written application for membership therein; (b) agree to purchase energy from the Cooperative as hereinafter specified; (c) agreeing to comply with and be bound by the articles of incorporation, bylaws and rules and regulations of the cooperative; (d) paid the membership fee hereinafter specified; (e) provided or agrees to provide all information required by the Cooperative, which information and include photographic identification satisfactory to the Cooperative and his or her social security number or its federal tax identification number; and (f) agrees to complete any additional or supplemental documents, contrast or action required by the Cooperative.

Section 3. The term "member" shall be deemed to include married persons holding a joint membership.

Section 4. Upon the death of either spouse who is a party to a joint membership, such membership shall be held solely by the survivor.

ARTICLE II - RIGHTS & LIABILITIES OF MEMBERS

Section 2. Members are exempt from liability for the debts of the cooperative.

ARTICLE III - MEETINGS OF MEMBERS

Section 1. The annual meeting of members shall be held during the months of June, July, or August at such place within a county served by the Cooperative as designated by the board of directors, for the purpose of electing directors, passing on reports, and transacting other business.

Section 3. Written notice of meetings of members stating the place, day and hour of the meeting shall be delivered or mailed to each member not less than 10 days before the date of the meeting.

Section 4. One thousand (1,000) members present in person or represented by ballot shall constitute a quorum for the transaction of business at all meetings of the members.

Section 5. Each member shall be entitled to only one (1) vote upon each matter submitted to a vote of the members in good standing. All matters which are necessary to be voted on by the membership shall only be by mail as herein provided. The record date for determining the total membership and the members entitled to receive a ballot will be May 1, 2022.

ARTICLE IV - BOARD MEMBERS

Section 1. The business and affairs of the cooperative shall be managed by a board of nine (9) members.

Section 2. Directors may be elected by a plurality vote of

the members voting in the election. Each director is elected for a term of five (5) years. The term of two directors will expire in 2022, and each five (5) years thereafter. The cooperative area allocated to and served by the cooperative is divided into eight areas, with one (1) area represented by two (2) directors, and each of the other seven (7) areas represented by one (1) director.

Section 3. No person shall be eligible to become or remain a Board member of the Cooperative who: (a) is not a member in good standing, a bona fide resident of, and physically occupying his/her primary residence within the district of the service area of the Cooperative from which he/she shall have been or shall be elected during the six (6) consecutive months prior to the election; (b) is in any way employed by or financially interested in a competing enterprise or a business selling electric energy or supplies to the Cooperative; (c) is a current employee, or is a former employee of the Cooperative whose employment with the Cooperative terminated within six (6) years of the date for determining eligibility to become a Board member, or the spouse or child of such current or former employees; (d) is a second-degree or closer relative of an incumbent director of the Cooperative, unless the incumbent director's term will expire prior to the person becoming a Board member, or (e) in the case of an incumbent director, shall have failed to attend at least seven (7) regular or special meetings of the Board during a period of twelve (12) consecutive months without extenuating circumstances.

NOTICE OF ANNUAL MEETING

Notice is hereby given that the Annual Membership Meeting of the C & L Electric Cooperative Corporation will be held on Thursday, June 16, 2022, at the C & L Electric Cooperative Corporation headquarters building in Star City, Lincoln County, Arkansas, beginning at 4:00 p.m. for the following purposes:

- 1.To pass on reports for the previous fiscal year;
- 2. To elect two directors to serve a term of five year each;
- 3. To transact such other business as may come before the meeting.

Charles Searcy Secretary-Treasurer

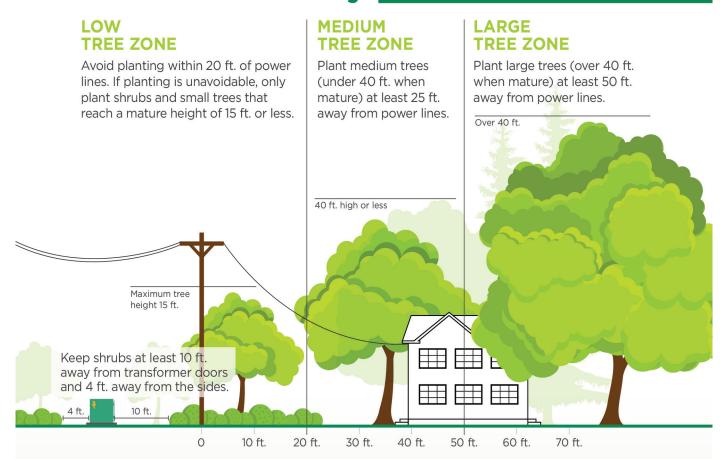
Positions to be filled at the June 16, 2022 Annual Meeting: District 4 – That portion of Bradley County served by the cooperative

District 6 - That portion of Desha County served by the cooperative.

Final date for submission of petitions nominating candidates for the positions to be filled is May 17, 2022. Instructions for preparing nomination petitions may be obtained at the C & L Electric Cooperative headquarters in Star City, Arkansas on or after April 18, 2022.

Plant Trees Safely

Before you dig, call 811 to locate buried utility lines.



TRIMMING IMPROVES SERVICE RELIABILITY

Trees and power lines can be a dangerous mix without regular trimming during the growing season. Tree trimming and vegetation management in right-of-way areas are essential to ensuring you have reliable electric service. It keeps power lines clear of tree limbs, helps to restore power outages more quickly, and it reduces unexpected costs for repairs.

Tree trimming and vegetation maintenance are not only the responsibility of your local cooperative, the Arkansas Public Service Commission and the U.S. Occupational Safety and Health Administration require it.

You can help our crews and contractors maintain right-of-ways and keep electric service reliable by:

- Calling your local cooperative if you see a tree limb or dead tree that is in danger of falling on a power line.
- Considering the mature height of trees when considering a suitable planting location. Refer to the chart below/above for safe planting zones. Before you plant, always call 811 to have your underground utilities marked.
- Keeping vehicles, farm equipment, deer stands, fences, buildings and other structures clear of right-of-ways.

Tree trimming and vegetation maintenance are vital to supplying you with safe and reliable electric service. Contact C & L Electric Cooperative for more information.